

Corporate bodies (GRI 102-22)

Further steps to improve AURELIUS corporate governance

Under the leadership of Matthias Täubl (CEO), the measures announced in October 2020 to further improve corporate governance and transparency have already been largely implemented. As a next step to improve the corporate governance of the company, an additional committee will be established, initiated by the Executive Directors in consultation with the Chairman of the Board of Directors Dr Dirk Markus and the Supervisory Board. A sustainability committee will be formed, headed by an independent board member. This will increase the focus on ESG as a core topic of AURELIUS at management level as well. Diversity and remuneration matters are handled with ever-increasing attention by the Personnel Committee.

Independence of the control bodies

For good corporate governance, the quality of a company's operational management and its control bodies is one of the key elements. This includes a high degree of transparency, the functionality and independence of control bodies and the composition of committees. The majority of the committee members are independent.

Diversity of the Supervisory Board (GRI 405-1)

Although AURELIUS Equity Opportunities SE & Co. KGaA is not subject to the statutory women's quota of 30 percent, the proportion of women on the Supervisory Board of AURELIUS Equity Opportunities SE & Co. KGaA has a value of over 30 percent.

ESG a focal topic of the management team

Responsibility for the topic of ESG is at Board level, with CEO Matthias Täubl. The further development of the sustainability strategy of the AURELIUS Group is a focal topic of the Board of Directors. The newly appointed ESG officers of the Group report directly to the Chairman of the Board of Directors Dr Dirk Markus.

Executive Board remuneration agreement includes ESG targets (GRI 102-32).

Progress in ESG alignment and target achievement in ESG implementation at AURELIUS will in future be part of the remuneration agreement of the CEO, Matthias Täubl. This will achieve an even stronger alignment of social interests (regarding a transformation towards more sustainability) with those of the management level.